



2021 Staff diversity survey

Please see the results of our 2021 staff diversity survey, which was undertaken as part of the Solicitors Regulation Authority survey undertaken in June 2021. 88% of our staff took part in the survey.

Age profile of our staff

Age Range	% of staff
16-24	0%
25-34	13%
35-44	19%
45-54	33%
55-65	33%
65+	2%

Gender of our staff

Gender	% of staff
Male	16%
Female	84%

Is your gender identified as the same you were registered with at birth?

Reply	% of staff
Yes	100%
No	0%

Do you have a disability (according to Equality Act)?

Reply	% of staff
Yes	3%
No	94%
Prefer not to say	3%

Ethnicity

Ethnicity	%staff
White British	94%
White Asian	2%

White Other	2%
Prefer not to say	2%

Sexual Orientation

100% staff identify as Heterosexual

Religion

Religion	% of staff
No belief or religion	43%
Christian	51%
Jewish	3%
Other	3%

School type attended when you were aged 11-16 years

School type	% of staff
State funded non selective	80%
State funded (selective)	5%
Independent fee paying	13%
Attended school outside UK	2%

Parents attending University by the time you were 18 years

Attendance	% of staff
Neither Parent did	83%
1 or more Parent did	13%
Prefer not to say	4%

The main or highest income earner in the household when you were aged 14 years

Occupation	% of staff
Modern professional	33%
Senior, Middle or Junior management	20%
Clerical and intermediate	4%
Technical and craft	12%
Routine, semi routine or manual	27%
Small business owner	2%
Prefer not to say	2%

Time spent providing care for those with long term physical or mental health caused by disability or age

Number of hours spent per week	% of staff
None	81%
1-19	17%
50+	2%