



## 2023 Staff diversity survey

Please see the results of our 2023 staff diversity survey, which was undertaken as part of the Solicitors Regulation Authority survey undertaken in July 2023. 70% of our staff took part in the survey.

### Age profile of our staff

Age Range	% of staff
16-24	15%
25-34	15%
35-44	15%
45-54	18%
55-65	32%
65+	0%
Chose not to say	6%

### Gender of our staff

Gender	% of staff
Male	12%
Female	85%
Prefer not to say	3%

### Is your gender identified as the same you were registered with at birth?

Reply	% of staff
Yes	94%
No	0%
Prefer not to say	6%

### Do you have a disability (according to Equality Act)?

Reply	% of staff
Yes	3%
No	94%
Prefer not to say	3%

### Ethnicity

Ethnicity	%staff
White British	91%
White and Asian	3%

Prefer not to say	6%
-------------------	----

### Sexual Orientation

Reply	%staff
Bi	9%
Heterosexual	85%
Prefer not to say	6%

### Religion

Religion	% of staff
No belief or religion	38%
Buddhist	3%
Christian	47%
Prefer not to say	6%

### School type attended when you were aged 11-16 years

School type	% of staff
State funded (selective)	21%
State funded (non-selective)	71%
Attended school outside UK	3%
Don't know / not sure	3%
Prefer not to say	3%

### Parents attending University by the time you were 18 years

Attendance	% of staff
Neither Parent did	79%
1 or more Parent did	9%
Don't know / not sure	6%
Prefer not to say	6%

### The main or highest income earner in the household when you were aged 14 years

Occupation	% of staff
Modern professional	18%
Senior, Middle or Junior management	18%
Clerical and intermediate	3%
Technical and craft	9%
Routine, semi routine or manual	29%
Small business owner	12%
Prefer not to say	12%

**Is a primary carer for a child or children under 18**

<b>Reply</b>	<b>% of staff</b>
Yes	35%
No	59%
Prefer not to say	6%

**Time spent providing care for those with long term physical or mental health caused by disability or age**

<b>Number of hours spent per week</b>	<b>% of staff</b>
None	74%
1-19 hours per week	6%
20-49 hours per week	6%
50+ hours per week	9%
Prefer not to say	6%