



2023 Staff diversity survey

Please see the results of our 2023 staff diversity survey, which was undertaken as part of the Solicitors Regulation Authority survey undertaken in July 2023. 70% of our staff took part in the survey.

Age profile of our staff

Age Range	% of staff
16-24	15%
25-34	15%
35-44	15%
45-54	18%
55-65	32%
65+	0%
Chose not to say	6%

Gender of our staff

Gender	% of staff
Male	12%
Female	85%
Prefer not to say	3%

Is your gender identified as the same you were registered with at birth?

Reply	% of staff
Yes	94%
No	0%
Prefer not to say	6%

Do you have a disability (according to Equality Act)?

Reply	% of staff
Yes	3%
No	94%
Prefer not to say	3%

Ethnicity

Ethnicity	%staff
White British	91%
White and Asian	3%

Prefer not to say	6%
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Sexual Orientation

Reply	%staff
Bi	9%
Heterosexual	85%
Prefer not to say	6%

Religion

Religion	% of staff
No belief or religion	38%
Buddhist	3%
Christian	47%
Prefer not to say	6%

School type attended when you were aged 11-16 years

School type	% of staff
State funded (selective)	21%
State funded (non-selective)	71%
Attended school outside UK	3%
Don't know / not sure	3%
Prefer not to say	3%

Parents attending University by the time you were 18 years

Attendance	% of staff
Neither Parent did	79%
1or more Parent did	9%
Don't know / not sure	6%
Prefer not to say	6%

The main or highest income earner in the household when you were aged 14 years

Occupation	% of staff
Modern professional	18%
Senior, Middle or Junior management	18%
Clerical and intermediate	3%
Technical and craft	9%
Routine, semi routine or manual	29%
Small business owner	12%
Prefer not to say	12%

Is a primary carer for a child or children under 18

Reply	% of staff
Yes	35%
No	59%
Prefer not to say	6%

Time spent providing care for those with long term physical or mental health caused by disability or age

Number of hours spent per week	% of staff
None	74%
1-19 hours per week	6%
20-49 hours per week	6%
50+ hours per week	9%
Prefer not to say	6%