



2025 Staff diversity survey

Please see the results of our 2025 staff diversity survey, which was undertaken as part of the Solicitors Regulation Authority survey undertaken in June 2025. 69% of our staff took part in the survey.

Age profile of our staff

Age Range	% of staff
16-24	20%
25-34	6%
35-44	13%
45-54	29%
55-65	29%
65+	0%
Chose not to say	3%

Gender of our staff

Gender	% of staff
Male	3%
Female	94%
Prefer not to say	3%

Is your gender identified as the same you were registered with at birth?

Reply	% of staff
Yes	97%
Prefer not to say	3%

Do you have a disability (according to Equality Act)?

Reply	% of staff
Yes	6%
No	94%

Ethnicity

Ethnicity	%staff
White British	91%
White and Asian	3%
Indian	3%
White Other	3%

Sexual Orientation

Reply	%staff
Other	3%
Heterosexual	94%
Prefer not to say	3%

Religion

Religion	% of staff
No belief or religion	42%
Other	3%
Christian	42%
Prefer not to say	13%

School type attended when you were aged 11-16 years

School type	% of staff
State funded (selective)	18%
State funded (non-selective)	67%
Fee Paying (no bursary)	6%
Attended school outside UK	6%
Other	3%

Parents attending University by the time you were 18 years

Attendance	% of staff
Neither Parent did	80%
1or more Parent did	10%
Prefer not to say	10%

The main or highest income earner in the household when you were aged 14 years

Occupation	% of staff
Modern professional	14%
Senior, Middle or Junior management	20%
Clerical and intermediate	6%
Technical and craft	10%
Routine, semi routine or manual	33%
Small business owner	14%
Prefer not to say	3%

Is a primary carer for a child or children under 18

Reply	% of staff
Yes	16%
No	86%

Time spent providing care for those with long term physical or mental health caused by disability or age

Number of hours spent per week	% of staff
None	84%
1-19 hours per week	16%